

OHIO OPERATING ENGINEERS APPRENTICESHIP AND TRAINING PROGRAM

APPRENTICE APPLICATION INFORMATION FACT SHEET

WHO IS AN OPERATING ENGINEER

Operating Engineers build roads, bridges, dams and assist in construction of large buildings and other structures.

The work of an Operating Engineer is divided into two general classifications: OPERATING EQUIPMENT used in construction such as bulldozers, motor graders, backhoes, pavers and cranes and REPAIRING THE EARTH MOVING EQUIPMENT used in the building of roads, bridges, dams and large buildings.

ADVANTAGES IN BECOMING AN OPERATING ENGINEER

Working as an Operating Engineer is an excellent career for men and women who want to acquire multiple skills, work outdoors and become creative in their employment while earning a decent wage.

REQUIREMENTS FOR BECOMING AN OPERATING ENGINEER

To become an Operating Engineer, a person must complete four (4) years of apprenticeship training which includes a minimum of 640 hours of classroom and related instruction, a minimum of 4,000 hours of employment and successfully passing the written and machine performance tests.

FACTS ABOUT THE OPERATING ENGINEERS TRAINING PROGRAM

The Ohio Operating Engineers Training Program is an INDUSTRY SPONSORED AND FUNDED registered Apprenticeship Training Program. The sponsors of this program are the International Union of Operating Engineers Local 18, the Ohio Contractors Association, and the Ohio Building Chapter of the Associated General Contractors. The Ohio State Apprenticeship Council and, United States Department of Labor provide assistance and regulation.

**For additional information please check our website
@ www.local18training.com**

Apprentices attend 160 hours of related instruction per year on their own time, for which they are not paid. Classes are given in the following manner: weekly blocks of training: forty (40) hours in the fall and spring, and eighty (80) hours in the winter.

The related instruction includes classroom instruction as well as equipment operation, maintenance and repair.

Apprentices are required to work a minimum of 4,000 hours during the four-year program. This employment is considered on-the-job training, where the apprentices are employed by union contractors on construction projects, and are paid wages and benefits.

EMPLOYMENT PRACTICES AND RATES OF PAY FOR APPRENTICES

Apprentices are employed through the union hiring hall and are dispatched to work in accordance with the union referral system. The Journey person Class A pay rate as of May 1, 2018 is \$35.89 to \$37.38 hourly. The apprentice pay scale is based on the Class A rate for the area in which an apprentice works and is as follows:

- 1st year apprentices receive 50% of Class A rate
- 2nd year apprentices receive 60% of Class A rate
- 3rd year apprentices receive 70% of Class A rate
- 4th year apprentices receive 80% of Class A rate

There will be a 10% increase for the apprentices in addition to the percentages listed above, provided they are operating mobile equipment.

BASIC QUALIFICATIONS REQUIRED OF APPLICANTS

1. Applicants must be eighteen (18) years old by May 1, in the year they apply.
2. Applicants must be able to read and do arithmetic well enough to progress in the classroom training and understand oral/written instruction.
3. Applicants must be eligible to work in the United States.
4. Applicants must be interested in working outdoors in any type of weather conditions and be able to travel to distant work sites if required.

5. Applicants selected must have dependable transportation to get to both urban and rural construction job sites and have a working telephone where they can be contacted.
6. Applicants must show proof of a valid driver's license prior to the beginning of the pre-admission orientation.
7. Applicants who do not have a current CDL (Commercial Driver's License) must show proof, at a minimum, of a Class B CDIP (Commercial Driver's Instruction Permit) with air brakes endorsement prior to the beginning of the Pre-Admission Orientation.
8. Applicants will receive a criminal background check. Any applicant having a felony conviction, been incarcerated, or having been under community control for a felony conviction within 7 years of applying will not be eligible to enter the Apprenticeship Program.
9. Applicants will be drug tested during the application process, at some point prior to indenture, and must show a negative drug screen. Additionally, all indentured applicants shall be subject to random drug testing as outlined in the Apprenticeship Standards and the negotiated Union Contracts.
10. To receive credit (points) for your educational achievements, you must have all high school transcripts, diplomas, or GED certificates in the hands of the Training Program staff by February 18, 2019.
11. Those persons claiming American Indian status must meet O.D.O.T. requirements for verification. Birth certificates, tribal certifications or tribal registrations are acceptable means of verification, as well as any State or Federal certification or enrollment.

APPLICANT SELECTION PROCESS

The Ohio Operating Engineers Apprenticeship & Training Program will take Affirmative Action to provide equal opportunity in apprenticeship and will operate its Apprenticeship Program as required under Title 29 of the Code of Federal Regulations, Part 30, and Equal Employment Opportunity Regulations of the State of Ohio.

The number of apprentice openings will vary from year to year for each District .

Owens Community College, located at Tracy Road, P.O. Box 10000, Toledo, Ohio 43699-1947, will assist the Ohio Operating Engineers Apprenticeship and Training Fund in conducting outreach, administration and scoring of tests, and the ranking of the applicant's test scores.

Following are the qualifying points available for award during the first step of the application process:

- 50 High School Credit or GED
- 30 PSI Visual Pursuit
- 40 Reading Comprehension Test
- 40 Arithmetic Test
- 68 Bennett Mechanical Comprehension Test
- 10 Veterans

Bonus * NOTE - Applicants who have applied in the previous year and completed all required application processes for entry into the Apprenticeship Program, but were not indentured, will be awarded ten (10) bonus points for each consecutive year they have applied, not to exceed thirty (30) points. Years must be consecutive.

The selection of those to be interviewed will be made from those applicants that have accumulated the most qualifying points above 70% of the possible score, during the first step of the application process. This program will interview three candidates for each apprentice opening.

Following are the qualifying points available for award during the second step in the application process: 50 for Interview.

PRE-ADMISSION ORIENTATION

The selection for the 136-hour Pre-Admission Orientation, will be made from those applicants who accumulated the most qualifying points during the first two steps of the application process, from within the three selection categories.

The Pre-Admission Orientation will introduce prospective apprentices to the Ohio Operating Engineers work functions, "What it takes to be an Operating Engineer". The Program will provide classroom instruction, "in the seat" training of heavy equipment operation, safe work practices, along with proper maintenance and repair of equipment. The participants will be evaluated on their attendance, attitude toward the subject matter, productivity, initiative, workmanship and punctuality. They must also maintain at least a 70% grade level during the 136-hour course in order to be indentured. The participants may be compensated \$7.50 per hour for every hour they attend. The Pre-Admission orientation will be given prior to indenture and will offer the participants a more realistic insight into what it takes to be an Operating Engineer.

Those who successfully complete the Pre-Admission Orientation will be indentured.

TEST DAY MATERIALS NEEDED

- 1. Twenty-dollar (\$20.00) cash, non-refundable Testing fee.**
- 2. A valid photo id.**
- 3. A copy of your high school diploma/GED or transcripts.**
- 4. A copy of your discharge papers (DD214) if you are a veteran.**

APPLICATION DATES

The dates and times applications will be taken are as follows:

January 28, 29, and 30, 2019

February 7, 8 and 9, 2019

9:00 a.m. to 3:00 p.m. each day

Applications must be made at one of the Training Centers listed on the next page.

Ohio Operating Engineers IUOE
Local #18
Training Center
4675 Newton Road
Richfield, OH 44286
(330) 659-4115 or (800) 842-9419

Ohio Operating Engineers IUOE
Local #18
Training Center
4250 Soldiers Home Miamisburg Road
Miamisburg, Ohio 45342
(937) 859-5211 or (800) 635-4928

Ohio Operating Engineers
IUOE Local #18
Training Center
9435 Cygnet Road
Cygnet, Ohio 43413
(419) 655-3282 or (888) 634-6880

Ohio Operating Engineers IUOE
Local #18
Training Center
30410 Strawn Road
Logan, OH 43138
(740) 385-2567 or (888) 385-2567

**For any additional information regarding our program,
or for additional maps and directions check out our
website: www.local18training.com**